

PETITION OF APPEAL

TO: STATE POLICE COMMISSION  
DEPARTMENT OF AGRICULTURE & FORESTRY BUILDING  
5825 FLORIDA BLVD, SUITE 1180  
BATON ROUGE, LOUISIANA 70806

BY: TROOPER DERECK CLARK  
[REDACTED]

RECEIVED

SEP 12 2018

State Police Commission

The Petition of Appeal, through undersigned counsel, of Trooper Dereck Clark, with respect, represents:

1.

Appellant is employed by the State of Louisiana Department of Public Safety and Corrections, Public Safety Services. He serves with permanent status in the classification of Trooper at Troop L. Appellant has nearly five years of State Police service.

2.

Appellant files this appeal pursuant to Chapter 13 of the State Police Commission Rules.

3.

By letter dated September 5, 2018, Appellant was suspended without pay for 12 hours. A copy of the letter of suspension is attached hereto as Exhibit "A".

4.

Appellant denies the allegations as written in the letter of suspension. Appellant avers that the disciplinary action imposed is unwarranted and unjustified.

5.

Appellant avers that the letter of discipline fails to contain the detail and specificity required by Chapter 12 of State Police Commission Rules. It is vague and indefinite.

6.

Appellant shows that he acted, at all times, in accordance with his training, experience and knowledge.

7.

Alternatively, Appellant avers that the penalty meted is too severe.

8.

The February 23, 2017 incident occurred more than one and one-half years ago and any discipline is belated and long after the expiration of the time limits.

9.

The incident involved a dangerous pursuit in New Orleans which ended with the suspects flipping their vehicle near the doorstep of St. Augustine High School.

10.

The suspects were heavily armed and presented a clear danger to the school children and residents in the area.

11.

Due to the immediate threat of danger, appellant decided to attempt to use his push bumper to confine the subjects inside the vehicle by placing the bumper against the door. This turned out to be unsuccessful but was a good forth effort on his part. This was not a crash situation. It was a legal intervention.

12.

A foot chase ensued after the best effort on appellant's part. He was injured in the foot chase, but continued to help protect the public and capture the subjects – a convicted felon with weapons and narcotics, black clothing and black ski masks.

13.

Appellant made a calculated choice to respond to the dangerous situation as he did. This was not a crash as contemplated by the policy. Appellant did not operate the vehicle in a careless manner, but attempted to use his push bumper to immediately de-escalate and control a very dangerous situation that put a lot of people in peril.

14.

Interestingly, Appellant received a Meritorious Service Award and a Service Injury Award for the Excellent Performance of his duties on this matter. See Exhibits B & C.

RECEIVED  
SEP 12 2018

State Police Commission

LAW OFFICES  
AVANT & FALCON  
P.O. BOX 23567  
BATON ROUGE, LA 70802-1  
TELEPHONE 1225-387-4452

15.

It is totally incongruent that he is now being punished for his Excellent Performance.

RELIEF REQUESTED:

- 1) Rescission of the disciplinary action;
- 2) Alternatively, reduction of the penalty imposed;
- 3) Expungement of appellant's personnel record;
- 4) Payment of all back wages and emoluments;
- 5) Legal interest; and
- 6) Reasonable attorney fees.

WHEREFORE, Trooper Dereck Clark prays that this Petition of Appeal be deemed good and sufficient and after all legal delays and due proceedings are had, that the relief requested hereinabove be granted.

Appellant further prays for all general and equitable relief.

Respectfully submitted:

AVANT & FALCON

BY: \_\_\_\_\_

Floyd J. Falcon, Jr., #5424  
429 Government Street  
Post Office Box 2667  
Baton Rouge, Louisiana 70821  
Telephone: (225) 387-4462

RECEIVED  
SEP 12 2018  
State Police Commission



*JOHN BEL EDWARDS*  
GOVERNOR

*KEVIN W. REEVES, COLONEL*  
DEPUTY SECRETARY

**State of Louisiana**  
**Department of Public Safety and Corrections**  
**Public Safety Services**

**RECEIVED**

**SEP 12 2018**

**State Police Commission**

SEPTEMBER 5, 2018  
 4750/0501/MMG/18-21586  
 HQ-2-1567-18

TROOPER DERECK CLARK  
 TROOP L

FS#17-0045, IA#N18-006, OLA#058688  
 VIA PERSONAL DELIVERY

**RE: SUSPENSION**

Dear Trooper Clark:

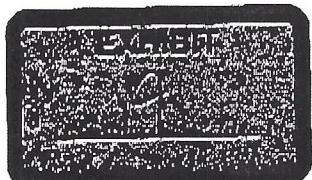
Pursuant to the authority granted by State Police Commission Rules 12.1, 12.2, and delegated to me by Colonel Kevin Reeves, you are hereby notified that you are being suspended without pay and allowances for 12 hours. Your suspension will begin at 0500 hours on September 24, 2018 and will end at 1700 hours that date. You shall report back to your assigned duty station at 0500 hours on September 26, 2018. You are suspended for the following reasons:

On February 23, 2017, at approximately 1045 hours, while on-duty in your assigned State Police unit, you were involved in a preventable crash in Orleans Parish. You responded to assist Trooper Carlos Pineda who was in an active pursuit of a vehicle that fled from a traffic stop on Rampart Street at St. Bernard Avenue. You eventually caught up to the pursuit and observed two occupants in the front of the suspect vehicle. The driver of the suspect vehicle aggressively overtook several vehicles nearly striking them while traveling on AP Tureaud, and the driver of the suspect vehicle lost control. The suspect vehicle jumped the grassy median, flipped, and struck a telephone pole in front of a public school on AP Tureaud.

You advised in your written incident report that you "decided to use your push bumpers in an attempt to stop the occupants from exiting the vehicle and causing further harm to the public." During your "attempt to place your vehicle's push bumpers on the vehicle," the driver exited the vehicle from the passenger side as you were "placing" your unit against the vehicle. Your unit's push bumpers "made slight impact" with the driver, however, he fled on foot.

COURTESY • LOYALTY • SERVICE  
 "An Equal Opportunity Employer"  
 P.O. BOX 66614, BATON ROUGE, LOUISIANA 70896

DPSSP 3117



9 - d

det:bo si 11 des

Trooper Clark  
September 5, 2018  
Page 2

As evidenced by the recording from your in car camera<sup>1</sup>, your unit made significant impact with the suspect vehicle after striking one of the fleeing occupants. There was damage to your unit in the amount of \$3,740.33. The Fleet Crash Review Board<sup>2</sup> determined that a crash occurred, not use of legal intervention, and that the crash was preventable. I agree.

Your actions were in violation of Louisiana State Police Policy and Procedural Order No. 242(2)(ii) - VEHICLE USE, MAINTENANCE, AND REPAIR, which states in pertinent part:

Personnel shall drive all Department vehicles with prudence and care, mindful that abuse, misuse or recklessness reduces the operating efficiency of the Department's fleet

This is not the first time you have been disciplined for violating this policy. By letter dated September 21, 2016, you were counseled for a preventable crash in which you were involved on September 24, 2015 in Orleans Parish. By letter dated January 26, 2017, you were reprimanded for a preventable crash in which you were involved on June 21, 2016 in Orleans Parish.<sup>3</sup>

Any future violations of this or any nature may result in more severe discipline, up to and including termination.

You have the right to appeal this action to the Louisiana State Police Commission. The time limits and procedure for appealing are contained in Chapter 13 of the State Police Commission Rules. A copy of Chapter 13 can be obtained from the State Police Commission. Their current mailing address is P.O. Box 66555, Baton Rouge, LA 70896-6555. Their current telephone number is (225) 925-7057 and their fax number is (225) 925-7058.

Your attention is directed to Louisiana State Police Policy and Procedure Order No. 2015.iv, which states:

RECEIVED  
SEP 12 2018  
State Police Commission

<sup>1</sup> A copy of the video is maintained by Fleet Operations and is available for your review upon your request.

<sup>2</sup> The Fleet Crash Review Board consisted of Captain Kelly Dupuy, Lt. Hiram Mason, and Sgt. Samzay Robinson.

<sup>3</sup> Copies of these letters are maintained by Internal Affairs and are available for your review upon your request.

Trooper Clark  
September 5, 2018  
Page 3

iv) No officer shall work escorts, paid off-duty details, or overtime in any pay period wherein he has taken leave without pay, been suspended without pay, placed on forced or administrative leave, or worked at a reduction in pay as a result of a disciplinary action unless authorized by the appointing authority.

Sincerely,



Lt. Col. Mike Noel  
Assistant Superintendent, Louisiana State Police

c: Lt. Col. Jay D. Oliphant  
Major James McGuane  
Captain John Riles  
Internal Affairs  
Office of Legal Affairs

RECEIVED

SEP 12 2018

State Police Commission

g.d

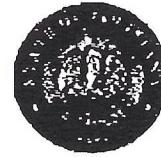
09/12/2018 15:35

Sep 11 18 08:43P

P.9

# State of Louisiana

Department of Public Safety and Corrections  
Office of State Police



## Certificate of Award

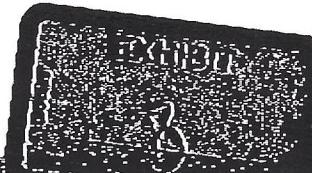
Trooper Dereck Clark

is hereby presented the

## Meritorious Service Award

For exemplary dedication to the department and excellence in the performance of your duties on February 23, 2017, when the felony arrests of two suspects prevented further crimes being committed.

Awarded this 17th day of May  
In the year of our Lord Two Thousand and Eighteen

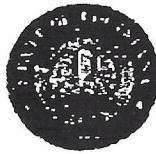


PAGE 09/09

AVANT FALCON

09/12/2018 15:35 2253874547

State of Louisiana  
Department of Public Safety and Corrections  
Office of State Police



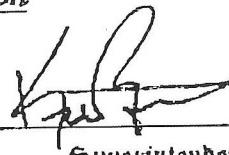
Certificate of Award

Trooper Dereck Clark  
*is hereby presented the*

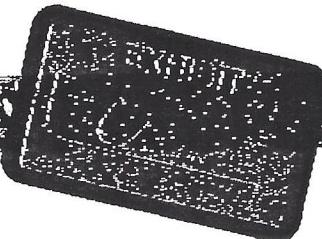
Service Injury Award

*For exemplary dedication to the department and excellence in the performance of your duties on February 23, 2017 when you sustained a MCL tear, ACL tear and knee fracture during a pursuit.*

*Awarded this 17th day of May  
In the year of our Lord Two Thousand and Eighteen*



Superintendent





## State Police Commission

Post Office Box 66555  
Baton Rouge, LA. 70896-6555  
Phone (225) 925-7057  
Fax (225) 925-7058  
[www.laspc.com](http://www.laspc.com)

John Bel Edwards  
Governor

Jason Hannaman  
Executive Director

**Revised**

**September 28, 2018**

Senior Dereck Clark  
[REDACTED]

Re: Appeal of Dereck Clark (Department of Public Safety and Corrections,  
Office of State Police) Docket No. 18-240-S

### **NOTICE OF DOCKETING**

The appeal referenced above was filed in this office on September 12, 2018, by the office of Floyd J. Falcon, Jr. via fax delivery. The fact that this appeal was docketed does not constitute an opinion as to the sufficiency or validity of the appeal and does not prevent its dismissal under State Police Commission Rule 13.5.

Sincerely,

A handwritten signature in blue ink, appearing to read "JASON HANNAMAN".

Jason Hannaman  
Executive Director

cc: Colonel Kevin Reeves  
M. Lenore Feeney  
Floyd J. Falcon, Jr.  
Office of Legal Affairs  
Internal Affairs

## AVANT & FALCON

FLOYD J. FALCON, JR  
DANIEL L. AVANT  
MARK E. FALCON

A LAW CORPORATION  
429 GOVERNMENT STREET  
BATON ROUGE, LOUISIANA 70802  
TELEPHONE (225) 387-4462  
TELEFAX NUMBER (225) 387-4547

ADDRESS MAIL TO:  
P. O. BOX 2667  
BATON ROUGE, LA 70821

November 2, 2018

Jason Hannaman  
Executive Director  
State Police Commission  
PO Box 66555  
Baton Rouge, Louisiana 70896

RECEIVED

NOV 05 2018

State Police Commission

Re: Dereck Clark

Dear Mr. Hannaman:

We previously filed an Appeal on behalf of Dereck Clark.

Subsequent to the Appeal that we filed Mr. Clark received a communication from Lt. Colonel Mike Noel that they had reconsidered his disciplinary action and determined no disciplinary action was warranted.

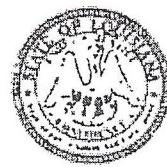
Enclosed is a copy of Lt. Colonel Noel's letter.

Mr. Clark has advised me that he is satisfied and would like to dismiss his pending Civil Service Appeal.

Yours truly,  
AVANT & FALCON  
Floyd J. Falcon, Jr.

FJFjr;hda

cc: Michelle Giror  
David Young  
Jay O'Quinn  
Dereck Clark



JINDA BEL EDWARDS  
GOVERNOR

KEVIN W. REEVES, COLONEL  
DEPUTY SECRETARY

State of Louisiana  
Department of Public Safety and Corrections  
Public Safety Services

RECEIVED

NOV 05 2018

State Police Commission

SEPTEMBER 28, 2018  
4750/0501/MMG/18-21666  
HQ-2-1572-18

TROOPER DERECK CLARK  
TROOP L

FS#17-0045, IA#N18-006, OLA#058688  
VIA PERSONAL DELIVERY

RE: Crash on February 23, 2017

Dear Trooper Clark:

Your response to the intended 12 hour suspension letter you received relating to the above referenced fleet crash has been received by me. I have duly considered your response. After further review and consultation, I have determined that the crash was a result of your use of legal intervention and no disciplinary action is warranted.

Sincerely,

Lt. Col. Mike Noel  
Assistant Superintendent, Louisiana State Police

c: Lt. Col. Jay D. Oliphant  
Major James McGuane  
Captain John Riles  
Internal Affairs  
Office of Legal Affairs  
Fleet Safety Officer

COURTESY • LOYALTY • SERVICE

"An Equal Opportunity Employer"

P.O. BOX 66614, BATON ROUGE, LOUISIANA 70896



## State Police Commission

Post Office Box 66555  
Baton Rouge, LA. 70896-6555  
Phone (225) 925-7057  
Fax (225) 925-7058  
[www.laspc.com](http://www.laspc.com)

John Bel Edwards  
Governor

Jason Hannaman  
Executive Director

November 13, 2018

Trooper Dereck Clark

[REDACTED]

In Re: Appeal of Dereck Clark  
(Department of Public Safety and Corrections, Office of State Police)  
Docket No. 18-240-S

Dear Trooper Clark,

On November 5, 2018, I received correspondence on your behalf wherein your counsel advised that you wish to dismiss your pending State Police Commission Appeal. Enclosed with the letter was correspondence from the Appointing Authority, dated September 28, 2018, determining that “the crash was a result of your use of legal intervention and no disciplinary action is warranted.” Accordingly, your request to withdraw your appeal has been received and approved. This constitutes a final disposition of this appeal.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jason Hannaman".

Jason Hannaman, PHR, SHRM-CP  
Executive Director  
Louisiana State Police Commission

cc: Michelle Giroir  
Floyd Falcon  
Lenore Feeney